

IDS SALARY SCALE £ per annum

Note: Current Pay Historic

	For HR use only	Scale from 01.08.2019	Hourly rate from 01.08.2019	Scale from 01.08.2018	Scale from 01.08.2017	Scale from 01.08.2016
Grade 2	2-1-A	£17,307	£9.51	£16,714	£16,289	£15,924
	2-2-A	£17,516	£9.62	£16,919	£16,494	£16,133
	2-3-A	£17,956	£9.87	£17,357	£16,932	£16,569
	2-4-A	£18,184	£9.99	£17,578	£17,153	£16,792
	2-5-A	£18,576	£10.21	£17,977	£17,552	£17,191
	2-6-A	£18,906	£10.39	£18,380	£17,955	£17,596
	2-7-T	£19,350	£10.63	£18,900	£18,475	£18,116
	2-8-D	£19,801	£10.88	£19,386	£18,961	£18,602
	2-9-D	£20,293	£11.15	£19,889	£19,464	£19,107
Grade 3	3-1-A	£19,350	£10.63	£18,900	£18,475	£18,116
	3-2-A	£19,801	£10.88	£19,386	£18,961	£18,602
	3-3-A	£20,293	£11.15	£19,889	£19,464	£19,107
	3-4-A	£20,771	£11.41	£20,370	£19,945	£19,588
	3-5-A	£21,327	£11.72	£20,925	£20,500	£20,143
	3-6-T	£21,930	£12.05	£21,527	£21,102	£20,745
	3-7-D	£22,415	£12.32	£22,014	£21,582	£21,221
	3-8-D	£23,066	£12.67	£22,658	£22,214	£21,843
	3-9-D	£23,753	£13.05	£23,333	£22,875	£22,493
Grade 4	4-1-A	£21,930	£12.05	£21,527	£21,102	£20,745
	4-2-A	£22,415	£12.32	£22,014	£21,582	£21,221
	4-3-A	£23,066	£12.67	£22,658	£22,214	£21,843
	4-4-A	£23,753	£13.05	£23,333	£22,875	£22,493
	4-5-A	£24,450	£13.43	£24,018	£23,547	£23,154
	4-6-T	£25,217	£13.86	£24,771	£24,286	£23,880
	4-7-D	£25,911	£14.24	£25,453	£24,954	£24,537
	4-8-D	£26,671	£14.65	£26,199	£25,685	£25,256
	4-9-D	£27,500	£15.11	£27,014	£26,485	£26,042
Grade 5	5-1-A	£26,464	£14.54	£25,996	£25,486	£25,060
	5-2-A	£27,924	£15.34	£27,430	£26,892	£26,443
	5-3-A	£29,409	£16.16	£28,889	£28,323	£27,849
	5-4-A	£30,580	£16.80	£30,039	£29,450	£28,958
	5-5-T	£32,116	£17.65	£31,548	£30,929	£30,412
	5-6-D	£33,708	£18.52	£33,112	£32,463	£31,920
	5-7-D	£34,895	£19.17	£34,278	£33,606	£33,044
Grade 6	6-1-A	£26,464	£14.54	£25,996	£25,486	£25,060
	6-2-A	£27,924	£15.34	£27,430	£26,892	£26,443
	6-3-A	£29,409	£16.16	£28,889	£28,323	£27,849
	6-4-A	£30,580	£16.80	£30,039	£29,450	£28,958
	6-5-A	£32,116	£17.65	£31,548	£30,929	£30,412
	6-6-A	£33,708	£18.52	£33,112	£32,463	£31,920
	6-7-A	£34,895	£19.17	£34,278	£33,606	£33,044
	6-8-A	£36,810	£20.23	£36,159	£35,450	£34,857
	6-9-A	£37,991	£20.87	£37,319	£36,587	£35,976
	6-10-T	£39,528	£21.72	£38,829	£38,068	£37,431
Grade 7	7-1-A	£36,810	£20.23	£36,159	£35,450	£34,857
	7-2-A	£37,991	£20.87	£37,319	£36,587	£35,976
	7-3-A	£39,528	£21.72	£38,829	£38,068	£37,431
	7-4-A	£41,196	£22.64	£40,468	£39,675	£39,012
	7-5-A	£42,791	£23.51	£42,034	£41,210	£40,521
	7-6-A	£44,309	£24.35	£43,526	£42,673	£41,960
	7-7-A	£46,418	£25.50	£45,597	£44,703	£43,956
	7-8-T	£48,654	£26.73	£47,794	£46,856	£46,073
	7-9-D	£50,920	£27.98	£50,020	£49,039	£48,219
	7-10-D	£53,022	£29.13	£52,084	£51,063	£50,209
	7-11-D	£54,342	£29.86	£53,381	£52,334	£51,460
Grade 8	8-1-A	£46,418	£25.50	£45,597	£44,703	£43,956
	8-2-A	£48,654	£26.73	£47,794	£46,856	£46,073
	8-3-A	£50,920	£27.98	£50,020	£49,039	£48,219
	8-4-A	£53,022	£29.13	£52,084	£51,063	£50,209
	8-5-A	£54,342	£29.86	£53,381	£52,334	£51,460
	8-6-A	£55,858	£30.69	£54,870	£53,794	£52,895
	8-7-T	£57,697	£31.70	£56,677	£55,566	£54,637
	8-8-D	£58,967	£32.40	£57,924	£56,788	£55,839
	8-9-D	£60,456	£33.22	£59,387	£58,223	£57,249
	8-10-D	£62,172	£34.16	£61,073	£59,875	£58,875
Grade 9	9	£58,966	£32.40	£57,923	£56,788	£55,838

Key for Grades 1 through to 8 (not applicable for senior scale)	
T =	Top
S =	Spot
Min =	Minimum salary
Removed	We have no employees on Grade 1 so this has been removed

Senior Salary Scales - Structure introduced April 2015

9.1	Grade 9	£58,966	£32.40	£57,923	£56,788	£55,838
9.2		£60,905	£33.46	£59,828	£58,655	£57,674
9.3		£62,727	£34.47	£61,618	£60,410	£59,400
9.4		£64,605	£35.50	£63,463	£62,219	£61,179
9.5		£66,537	£36.56	£65,361	£64,080	£63,009
9.6		£67,741	£37.22	£66,543	£65,239	£64,148
10.1	Grade 10A	£69,594	£38.24	£68,363	£67,023	£65,902
10.2.a		£71,167	£39.10	£69,909	£68,538	£67,392
10.3.a		£72,894	£40.05	£71,605	£70,200	£69,027
10.4.a		£74,834	£41.12	£73,511	£72,070	£70,865
10.5.b	Grade 10B	£76,776	£42.18	£75,418	£73,939	£72,703
10.6.b		£78,716	£43.25	£77,324	£75,808	£74,541
10.7.b		£80,657	£44.32	£79,231	£77,677	£76,379
10.8.b		£82,598	£45.38	£81,138	£79,547	£78,217
10.9.b		£84,539	£46.45	£83,044	£81,416	£80,055
10.10.b		£86,480	£47.52	£84,951	£83,285	£81,893
10.11.c	Grade 10C	£88,421	£48.58	£86,858	£85,154	£83,731
10.12.c		£90,362	£49.65	£88,764	£87,024	£85,569
10.13.c		£92,303	£50.72	£90,671	£88,893	£87,407
10.14.c		£94,243	£51.78	£92,577	£90,762	£89,245
10.15c		£96,185	£52.85	£94,484	£92,631	£91,083
10.16c		£98,126	£53.92	£96,391	£94,501	£92,921

Key for Senior Salary Scale	
Note	Automatic increments not applicable