

IDS SALARY SCALE £ per annum

Note: Current Pay Historic

	For HR use only	Scale from 01.08.2018	Hourly Rate from 01/08/2018	Scale from 01.08.2017	Scale from 01.08.2016	Scale from 01.08.2015	Scale from 01.08.2014
	1-6-T	£16,372	£9.00	£15,947	£15,584	15,414	£15,082
Grade 2	2-1-A	£16,714	£9.18	£16,289	£15,924	15,751	£15,442
	2-2-A	£16,919	£9.30	£16,494	£16,133	15,957	£15,674
	2-3-A	£17,357	£9.54	£16,932	£16,569	16,389	£16,131
	2-4-A	£17,578	£9.66	£17,153	£16,792	16,609	£16,380
	2-5-A	£17,977	£9.88	£17,552	£17,191	17,004	£16,802
	2-6-A	£18,380	£10.10	£17,955	£17,596	17,405	£17,233
	2-7-T	£18,900	£10.38	£18,475	£18,116	17,919	£17,742
	2-8-D	£19,386	£10.65	£18,961	£18,602	18,399	£18,217
	2-9-D	£19,889	£10.93	£19,464	£19,107	18,899	£18,712
Grade 3	3-1-A	£18,900	£10.38	£18,475	£18,116	17,919	£17,742
	3-2-A	£19,386	£10.65	£18,961	£18,602	18,399	£18,217
	3-3-A	£19,889	£10.93	£19,464	£19,107	18,899	£18,712
	3-4-A	£20,370	£11.19	£19,945	£19,588	19,375	£19,183
	3-5-A	£20,925	£11.50	£20,500	£20,143	19,924	£19,727
	3-6-T	£21,527	£11.83	£21,102	£20,745	20,520	£20,317
	3-7-D	£22,014	£12.10	£21,582	£21,221	20,990	£20,782
	3-8-D	£22,658	£12.45	£22,214	£21,843	21,605	£21,391
	3-9-D	£23,333	£12.82	£22,875	£22,493	22,248	£22,028
Grade 4	4-1-A	£21,527	£11.83	£21,102	£20,745	20,520	£20,317
	4-2-A	£22,014	£12.10	£21,582	£21,221	20,990	£20,782
	4-3-A	£22,658	£12.45	£22,214	£21,843	21,605	£21,391
	4-4-A	£23,333	£12.82	£22,875	£22,493	22,248	£22,027
	4-5-A	£24,018	£13.20	£23,547	£23,154	22,902	£22,675
	4-6-T	£24,771	£13.61	£24,286	£23,880	23,620	£23,386
	4-7-D	£25,453	£13.99	£24,954	£24,537	24,270	£24,029
	4-8-D	£26,199	£14.40	£25,685	£25,256	24,981	£24,734
	4-9-D	£27,014	£14.84	£26,485	£26,042	25,759	£25,504
Grade 5	5-1-A	£25,996	£14.28	£25,486	£25,060	24,788	£24,542
	5-2-A	£27,430	£15.07	£26,892	£26,443	26,155	£25,896
	5-3-A	£28,889	£15.87	£28,323	£27,849	27,546	£27,274
	5-4-A	£30,039	£16.51	£29,450	£28,958	28,643	£28,359
	5-5-T	£31,548	£17.33	£30,929	£30,412	30,081	£29,783
	5-6-D	£33,112	£18.19	£32,463	£31,920	31,573	£31,260
	5-7-D	£34,278	£18.83	£33,606	£33,044	32,684	£32,361
Grade 6	6-1-A	£25,996	£14.28	£25,486	£25,060	24,788	£24,542
	6-2-A	£27,430	£15.07	£26,892	£26,443	26,155	£25,896
	6-3-A	£28,889	£15.87	£28,323	£27,849	27,546	£27,274
	6-4-A	£30,039	£16.51	£29,450	£28,958	28,643	£28,359
	6-5-A	£31,548	£17.33	£30,929	£30,412	30,081	£29,783
	6-6-A	£33,112	£18.19	£32,463	£31,920	31,573	£31,260
	6-7-A	£34,278	£18.83	£33,606	£33,044	32,684	£32,361
	6-8-A	£36,159	£19.87	£35,450	£34,857	34,478	£34,137
	6-9-A	£37,319	£20.50	£36,587	£35,976	35,584	£35,232
	6-10-T	£38,829	£21.33	£38,068	£37,431	37,024	£36,658
Grade 7	7-1-A	£36,159	£19.87	£35,450	£34,857	34,478	£34,137
	7-2-A	£37,319	£20.50	£36,587	£35,976	35,584	£35,232
	7-3-A	£38,829	£21.33	£38,068	£37,431	37,024	£36,658
	7-4-A	£40,468	£22.24	£39,675	£39,012	38,587	£38,205
	7-5-A	£42,034	£23.10	£41,210	£40,521	40,081	£39,684
	7-6-A	£43,526	£23.92	£42,673	£41,960	41,503	£41,092
	7-7-A	£45,597	£25.05	£44,703	£43,956	43,478	£43,047
	7-8-T	£47,794	£26.26	£46,856	£46,073	45,572	£45,121
	7-9-D	£50,020	£27.48	£49,039	£48,219	47,695	£47,223
	7-10-D	£52,084	£28.62	£51,063	£50,209	49,663	£49,171
	7-11-D	£53,381	£29.33	£52,334	£51,460	50,900	£50,396
Grade 8	8-1-A	£45,597	£25.05	£44,703	£43,956	43,478	£43,047
	8-2-A	£47,794	£26.26	£46,856	£46,073	45,572	£45,121
	8-3-A	£50,020	£27.48	£49,039	£48,219	47,695	£47,223
	8-4-A	£52,084	£28.62	£51,063	£50,209	49,663	£49,171
	8-5-A	£53,381	£29.33	£52,334	£51,460	50,900	£50,396
	8-6-A	£54,870	£30.15	£53,794	£52,895	52,319	£51,801
	8-7-T	£56,677	£31.14	£55,566	£54,637	54,042	£53,507
	8-8-D	£57,924	£31.83	£56,788	£55,839	55,231	£54,685
	8-9-D	£59,387	£32.63	£58,223	£57,249	56,626	£56,066
	8-10-D	£61,073	£33.56	£59,875	£58,875	58,234	£57,657
Grade 9	9	£57,923	£31.83	£56,788	£55,838	55,231	£54,684

Key for Grades 1 through to 8 (not applicable for senior scale)	
T =	Top
S =	Spot
Min =	Minimum salary
Removed	1-1 to 1.5 do not comply with Brighton Living Wage

Senior Salary Scales - Structure introduced April 2015

9.1	Grade 9	£57,923	£31.83	£56,788	£55,838	55,231	£54,684
9.2		£59,828	£32.87	£58,655	£57,674	57,047	£56,482
9.3		£61,618	£33.86	£60,410	£59,400	58,754	£58,172
9.4		£63,463	£34.87	£62,219	£61,179	60,513	£59,914

Key for Senior Salary Scale

9.5		£65,361	£35.91	£64,080	£63,009	62,323	£61,706
9.6		£66,543	£36.56	£65,239	£64,148	63,450	£62,822
10.1	Grade 10A	£68,363	£37.56	£67,023	£65,902	65,185	£64,540
10.2.a		£69,909	£38.41	£68,538	£67,392	66,659	£65,999
10.3.a		£71,605	£39.34	£70,200	£69,027	68,276	£67,600
10.4.a		£73,511	£40.39	£72,070	£70,865	70,094	£69,400
10.5.b	Grade 10B	£75,418	£41.44	£73,939	£72,703	71,912	£71,200
10.6.b		£77,324	£42.49	£75,808	£74,541	73,730	£73,000
10.7.b		£79,231	£43.53	£77,677	£76,379	75,548	£74,800
10.8.b		£81,138	£44.58	£79,547	£78,217	77,366	£76,600
10.9.b		£83,044	£45.63	£81,416	£80,055	79,184	£78,400
10.10.b		£84,951	£46.68	£83,285	£81,893	81,002	£80,200
10.11.c	Grade 10C	£86,858	£47.72	£85,154	£83,731	82,820	£82,000
10.12.c		£88,764	£48.77	£87,024	£85,569	84,638	£83,800
10.13.c		£90,671	£49.82	£88,893	£87,407	86,456	£85,600
10.14.c		£92,577	£50.87	£90,762	£89,245	88,274	£87,400
10.15.c		£94,484	£51.91	£92,631	£91,083	90,092	£89,200
10.16.c		£96,391	£52.96	£94,501	£92,921	91,910	£91,000

Note	Automatic increments not applicable
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