

IDS SALARY SCALE Aug / Nov 2023 £ per annum

Note:

Current Pay

	For HR use only	Scale from Aug 2023	Hourly rate from 01.08.2023	Scale from Feb 2023	Hourly rate from 01.02.2023	Scale from 01.08.2022	Hourly rate from 01.08.2022	Scale from 01.08.2021		Key for Grades 1 through to 8 (not applicable for senior scale)	
Grade 2	2-1-A							£17,845		S =	Spot
	2-2-A					£19,436	£10.64	£18,080		Min =	Minimum salary
	2-3-A					£19,805	£10.88	£18,475		Removed	Grade 2.5A and 2.6A have been removed as they fall below the Brighton living wage.
	2-4-A	£21,358	£11.73	£20,960	£11.52	£19,960	£10.97	£18,690			
	2-5-A	£21,672	£11.91	£21,254	£11.68	£20,254	£11.13	£19,072			
	2-6-A	£22,034	£12.11	£21,592	£11.86	£20,592	£11.31	£19,390			
	2-7-T	£22,442	£12.33	£21,974	£12.07	£20,974	£11.52	£19,824			
	2-8-D	£22,900	£12.58	£22,402	£12.31	£21,402	£11.76	£20,286			
	2-9-D	£23,330	£12.82	£22,804	£12.53	£21,804	£11.98	£20,766			
Grade 3	3-1-A	£22,442	£12.33	£21,974	£12.07	£20,974	£11.52	£19,824			
	3-2-A	£22,900	£12.58	£22,402	£12.31	£21,402	£11.76	£20,286			
	3-3-A	£23,330	£12.82	£22,804	£12.53	£21,804	£11.98	£20,766			
	3-4-A	£23,809	£13.08	£23,251	£12.78	£22,251	£12.23	£21,232			
	3-5-A	£24,125	£13.26	£23,759	£13.05	£22,759	£12.51	£21,779			
	3-6-T	£24,664	£13.55	£24,268	£13.33	£23,268	£12.78	£22,373			
	3-7-D	£25,136	£13.81	£24,713	£13.58	£23,713	£13.03	£22,845			
	3-8-D	£25,741	£14.14	£25,284	£13.89	£24,284	£13.34	£23,486			
	3-9-D	£26,444	£14.53	£25,947	£14.26	£24,947	£13.71	£24,173			
Grade 4	4-1-A	£24,664	£13.55	£24,268	£13.33	£23,268	£12.78	£22,373			
	4-2-A	£25,136	£13.81	£24,713	£13.58	£23,713	£13.03	£22,845			
	4-3-A	£25,741	£14.14	£25,284	£13.89	£24,284	£13.34	£23,486			
	4-4-A	£26,444	£14.53	£25,947	£14.26	£24,947	£13.71	£24,173			
	4-5-A	£27,169	£14.93	£26,631	£14.63	£25,631	£14.08	£24,861			
	4-6-T	£27,981	£15.37	£27,397	£15.05	£26,397	£14.50	£25,628			
	4-7-D	£28,725	£15.78	£28,099	£15.44	£27,099	£14.89	£26,310			
	4-8-D	£29,556	£16.24	£28,883	£15.87	£27,883	£15.32	£27,071			
	4-9-D	£30,475	£16.74	£29,750	£16.35	£28,750	£15.80	£27,913			
Grade 5	5-1-A	£29,327	£16.11	£28,667	£15.75	£27,667	£15.20	£26,861			
	5-2-A	£30,945	£17.00	£30,193	£16.59	£29,193	£16.04	£28,343			
	5-3-A	£32,590	£17.91	£31,746	£17.44	£30,746	£16.89	£29,850			
	5-4-A	£33,568	£18.44	£32,970	£18.12	£31,970	£17.57	£31,039			
	5-5-T	£35,254	£19.37	£34,576	£19.00	£33,576	£18.45	£32,598			
	5-6-D	£37,002	£20.33	£36,240	£19.91	£35,240	£19.36	£34,214			
	5-7-D	£38,305	£21.05	£37,481	£20.59	£36,481	£20.04	£35,418			
Grade 6	6-1-A	£29,327	£16.11	£28,667	£15.75	£27,667	£15.20	£26,861			
	6-2-A	£30,945	£17.00	£30,193	£16.59	£29,193	£16.04	£28,343			
	6-3-A	£32,590	£17.91	£31,746	£17.44	£30,746	£16.89	£29,850			
	6-4-A	£33,568	£18.44	£32,970	£18.12	£31,970	£17.57	£31,039			
	6-5-A	£35,254	£19.37	£34,576	£19.00	£33,576	£18.45	£32,598			
	6-6-A	£37,002	£20.33	£36,240	£19.91	£35,240	£19.36	£34,214			
	6-7-A	£38,305	£21.05	£37,481	£20.59	£36,481	£20.04	£35,418			
	6-8-A	£40,407	£22.20	£39,483	£21.69	£38,483	£21.14	£37,362			
	6-9-A	£41,704	£22.91	£40,718	£22.37	£39,718	£21.82	£38,561			
	6-10-T	£43,391	£23.84	£42,325	£23.26	£41,325	£22.71	£40,121			
Grade 7	7-1-A	£40,407	£22.20	£39,483	£21.69	£38,483	£21.14	£37,362			
	7-2-A	£41,704	£22.91	£40,718	£22.37	£39,718	£21.82	£38,561			
	7-3-A	£43,391	£23.84	£42,325	£23.26	£41,325	£22.71	£40,121			
	7-4-A	£45,222	£24.85	£44,068	£24.21	£43,068	£23.66	£41,814			
	7-5-A	£46,973	£25.81	£45,736	£25.13	£44,736	£24.58	£43,433			
	7-6-A	£48,639	£26.72	£47,323	£26.00	£46,323	£25.45	£44,974			
	7-7-A	£50,954	£28.00	£49,528	£27.21	£48,528	£26.66	£47,114			
	7-8-T	£53,409	£29.35	£51,883	£28.51	£50,865	£27.95	£49,384			
	7-9-D	£55,896	£30.71	£54,299	£29.83	£53,234	£29.25	£51,684			
	7-10-D	£58,203	£31.98	£56,540	£31.07	£55,432	£30.46	£53,817			
7-11-D	£59,652	£32.78	£57,948	£31.84	£56,812	£31.22	£55,157				
Grade 8	8-1-A	£50,954	£28.00	£49,528	£27.21	£48,528	£26.66	£47,114			
	8-2-A	£53,409	£29.35	£51,883	£28.51	£50,865	£27.95	£49,384			
	8-3-A	£55,896	£30.71	£54,299	£29.83	£53,234	£29.25	£51,684			
	8-4-A	£58,203	£31.98	£56,540	£31.07	£55,432	£30.46	£53,817			
	8-5-A	£59,652	£32.78	£57,948	£31.84	£56,812	£31.22	£55,157			
	8-6-A	£61,317	£33.69	£59,565	£32.73	£58,397	£32.09	£56,696			
	8-7-T	£63,335	£34.80	£61,526	£33.81	£60,319	£33.14	£58,562			
	8-8-D	£64,729	£35.57	£62,880	£34.55	£61,647	£33.87	£59,852			
	8-9-D	£66,364	£36.46	£64,468	£35.42	£63,204	£34.73	£61,363			
	8-10-D	£68,248	£37.50	£66,298	£36.43	£64,998	£35.71	£63,105			
Grade 9	9	£64,728	£35.57	£62,879	£34.55	£61,646	£33.87	£59,850			

Senior Salary Scales - Structure introduced April 2015

9.1	Grade 9	£64,728	£35.57	£62,879	£34.55	£61,646	£59,850		
9.2		£66,857	£36.73	£64,947	£35.68	£63,673	£61,819		
9.3		£68,857	£37.83	£66,890	£36.75	£65,578	£63,668		
9.4		£70,918	£38.97	£68,892	£37.85	£67,541	£65,574		
9.5		£73,039	£40.13	£70,952	£38.98	£69,561	£67,535		
9.6		£74,361	£40.86	£72,236	£39.69	£70,820	£68,757		
10.1	Grade 10A	£76,395	£41.98	£74,212	£40.78	£72,757	£70,638		
10.2.a		£78,122	£42.92	£75,890	£41.70	£74,402	£72,235		
10.3.a		£80,017	£43.97	£77,731	£42.71	£76,207	£73,987		
10.4.a		£82,147	£45.14	£79,800	£43.85	£78,235	£75,957		
10.5.b	Grade 10B	£84,279	£46.31	£81,871	£44.98	£80,265	£77,928		
10.6.b		£86,408	£47.48	£83,940	£46.12	£82,294	£79,897		
10.7.b		£88,539	£48.65	£86,009	£47.26	£84,323	£81,867		
10.8.b		£90,670	£49.82	£88,079	£48.40	£86,352	£83,837		
10.9.b		£92,800	£50.99	£90,149	£49.53	£88,381	£85,807		
10.10.b		£94,931	£52.16	£92,219	£50.67	£90,411	£87,777		
10.11.c	Grade 10C	£97,062	£53.33	£94,289	£51.81	£92,440	£89,747		
10.12.c		£99,192	£54.50	£96,358	£52.94	£94,469	£91,717		
10.13.c		£101,323	£55.67	£98,428	£54.08	£96,498	£93,688		
10.14.c		£103,453	£56.84	£100,497	£55.22	£98,526	£95,657		
10.15c		£105,584	£58.01	£102,568	£56.36	£100,557	£97,628		
10.16c		£107,715	£59.18	£104,638	£57.49	£102,586	£99,598		

Key for Senior Salary Scale	
Note	Automatic increments not applicable